

Media Statement

To: All Media

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PRASA Reaches Wage Agreement With Labour

Monday, 28 July 2025 – The Passenger Rail Agency of South Africa (PRASA) is pleased to announce that it has reached a wage agreement with the United National Transport Union (UNTU) and the South African Transport and Alliance Workers Union (SATAWU), following a process facilitated by the Commission for Conciliation, Mediation and Arbitration (CCMA).

The agreement includes a 5.5% (five-point five percent) salary increase on the Total Guaranteed Package (TGP) for all PRASA bargaining grade employees.

The wage adjustment will be implemented in the August 2025 payroll.

In terms of the agreement, PRASA has made the following commitments:

- No mandatory retrenchments will be undertaken during the period of this agreement.
- Allowances outside the TGP structure will be referred to the PRASA Bargaining Forum (PBF) for further engagement. These discussions will be facilitated by the CCMA.

“This agreement affirms our ongoing commitment and willingness to engage in good faith and work collaboratively towards outcomes that support both the wellbeing of our employees and the long-term sustainability of the organization,” said Naledi Modibedi, PRASA Group Chief Human Capital Officer.

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